On behalf of the DALs regarding the Appeal by Staci Murphy Regarding BOI Charges Against Mark Scarberry, please see the results of our review below.

- 1. The vote was done incorrectly in that it allowed Regional Officers to vote, which is in violation of Article VI Section 6e.
- 2. The outcome would be the same even if the vote would have been done correctly.
- There is not enough evidence to determine why the vote was done incorrectly, if it was done on purpose to sway the election for Regional Breeden, or if it was carelessness by all present, including current Region Officers, that were present and had experience in past Region elections.
- 4. Regional Officers should be reminded of Article VI Section 6e regarding who can participate in an election.
- 5. We unanimously deny this appeal as the BOI's recommendations were deemed reasonable based on the review of the information provided.

Submitted by Dennis Vander Linde, Mike Diehl, Gary McGillivary and Al Bartson