United Schutzhund Clubs of America

Board of Inquiry

Re: Findings of charges against Mark Scarberry **Date:** May 12, 2020

Charges and Investigation

Charges were filed by Staci Murphy, a member of the Mideast Region, on behalf of the United Schutzhund Clubs of America, alleging that Regional Director, Mark Scarberry, with over a decade of experience as regional director, who has never allowed regional officers to vote at a regional meeting, did so intentionally or carelessly in 2019 for the potential benefit of his wife Michele Scarberry.

The Board of Inquiry considered the evidence presented. The BOI was provided a detailed written statement from Cindy Ford and Sue Minard, a written statement from Trish Stansbury stating officers don't vote, and the roll call from Carolyn Daniel for clubs voting and the result of the election. The vote being 17-4 in favor of Michelle Scarberry.

<u>Conclusions</u>

The Board of Inquiry received all evidence and facts as noted above. After careful consideration and review, the Board of Inquiry determined that there was no ill will or malicious intent on the part of Mark Scarberry.

However, the Board of Inquiry did note documented Mid East Regional procedures were not followed, even though the margin of votes(17-4) would not have changed the outcome if the officer's votes had been voided.

Recommendation

The Board of Inquiry recommends that the Mid East Region have a re-vote for Regional Breed Warden.

Respectfully submitted

Betty Thomas Member Board of Inquiry