

Response Director's at Large (DAL's) of USCA to the BOI investigation and charges against Mr. Mark Scarberry.

DAL's Al Bartlson, Mike Diehl and Gary McGillivray reviewed all materials provided, including but not limited to, original charges, interview records, bylaws and response of Mr. Scarberry. Mr. Dennis Vanderlinde recused himself as he was named in the response.

All three DAL's involved felt that the appeal by Mr. Scarberry should be upheld.

In summary, we found that the original charges were erroneous. There are no specific bylaws, rules or regulations that preclude any member from presenting themselves at the USCA office at any time during business hours. There are no bylaws, rules or regulations precluding members from asking to see financial or other records that are available, from the office staff.

There are no specific bylaws, rules or regulations that clearly define "conduct unbecoming" of a USCA officer, or for that matter, members. In this instance it certainly is not clear that asking for financial records regarding potential disbursement of funds to a member that were unwarranted (even though it did not seem to occur) is "conduct unbecoming" or is it prejudicial to the best interests of USCA.

Although these actions are not something most would engage in, there is nothing to suggest they violate any bylaws, rules or regulations.

We would refer this back to the BOI for consideration of the above.

Al Bartlson, Mike Diehl, and Gary McGillivray